



Finance Committee
Tuesday, March 18, 2025 - 5:00 PM
MINUTES

1. Call to Order/Roll Call

Committee Chair Donald Barnard called the Finance Committee meeting for March 18, 2025 to order at 5:12 pm.

Present - Donald Barnard, Bob Orsini

Absent - Jeff Barr

Staff present - Sean Staneart, Dave Delande, Jack Liggett, Rusty Smart, Dave Selan, Teresa Monroe.

Public present - Nick Hubbell

2. City Planner position/salary discussion

Sean Staneart said the city posted the planner position in January, salary range is \$58,000-\$85,000 and they have had five people show interest, one had a degree in the field and minimal job experience but when he reached out, he had already taken a position with another city. The other four interested have degrees, but nothing in the planning field. With limited applicants, Mr. Staneart asked if they should increase the salary range to encourage any currently employed planners to apply. He said he is not looking for someone with an extensive amount of experience, that we have MKSK, and the idea was to keep them on at least for a year or year and a half for the new planner to learn from and get guidance. Mr. Staneart said his thought is to take the salary top to \$95,000, that the budget for this year can handle it because they were originally going to bring this person in at the beginning of the year. Mr. Barnard said he spoke with Mr. Barr, he had no objection to taking it to the low nineties. Bob Orsini said he would be good with the pay range proposed, Mr. Barnard said he is good with \$95,000, Mr. Orsini said or \$94,000 based on Mr. Barr's comment. Discussion on the potential for school reimbursement.

ACTION: Donald Barnard moved to increase the city planner position up to \$94,000; Bob Orsini seconded and all were in favor.

AYES: Donald Barnard, Bob Orsini

NOES: None

ABSTAIN: None

Passed 2 - 0

Sean Staneart said that in the past, the city has set wage scales by ordinance, and that has not been done in a while, he needs to check if the budget is authorization enough or if the pay scales need to be updated. He is not opposed to either but they should take a look as there have been percentage increases every year and there are probably cases where

people are not inside of the last scale. He added that council authorized the budget with the reflection that these positions and departments would have that expenditure. Direction to bring up in other business to full council.

3. Action on Minutes

ACTION: Bob Orsini moved to approve en bloc; Donald Barnard seconded and all were in favor.

AYES: Donald Barnard, Bob Orsini

NOES: None

ABSTAIN: None

Passed 2 - 0

a. November 6, 2024

b. November 14, 2024

c. November 18, 2024

d. November 19, 2024

4. Other Business

1. Finance Director Dave Delande said he wanted to bring up returning to work after retirement, pertaining to himself. He is looking to retire July 1 of this year, but would like to rehire. There is a notice of reemployment that has to be signed by the city and sent to OPERS, he wants to make sure the committee, full council and the city manager are in agreement with this. Mr. Delande said it will not affect the city's finances, Mr. Orsini said he is completely ok with it. Mr. Stanearth consulted the City Charter which states that the Director of Finance shall be appointed and removed by the manager subject to the consent and approval by council, a resolution to rehire will need to come before council.

5. Adjourn

ACTION: Donald Barnard moved to adjourn; Bob Orsini seconded and all were in favor.

AYES: Donald Barnard, Bob Orsini

NOES: None

ABSTAIN: None

Passed 2 - 0

The meeting adjourned at 5:36 pm.