



Regular Council
Tuesday, December 10, 2024 - 6:30 PM
MINUTES

1. Call to Order

Santa Claus addressed the Council requesting permission for he and his team of reindeer pulling his sleigh, to drive a little faster than normal through the streets and skies of Johnstown on Christmas Eve in order to make accurate and timely delivery of presents. Children of council members were in attendance and Mayor Barnard asked them who was in favor of raising the speed limit for Santa; by a show of hands, the majority was in favor. Mayor Barnard said that now City Council would vote on it and read Resolution 2024-54 waiving speed limit enforcement for Santa on Christmas Eve.

RESOLUTION 2024-54 A RESOLUTION AMENDING THE CITY OF JOHNSTOWN TRAFFIC CODE AND COUNCIL RULES OF ORDER

ACTION: Donald Barnard moved to approve; Tiffany Hollis seconded and the vote was as follows:
AYES: Mayor Barnard, Wesley Kobel, Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis
NOES: None
ABSTAIN: None

Passed 6 - 0

Mayor Donald Barnard called to Order the City of Johnstown Regular Council Meeting for December 10, 2024 at 6:39 PM.

2. Roll Call

Present - Mayor Donald Barnard, Tiffany Hollis, Ryan Green, Wesley Kobel, Dave Selan, Bob Orsini
Absent - Jeff Barr

Staff present - Sean Staneart - City Manager, Dave Delande - Finance Director, Jack Liggett - Service Director, Rusty Smart - Chief of Police, Officer Pacha, Officer Lopez, Yazan Ashrawi - City Law Director, Trevor Traphagen - City Planner, Teresa Monroe - Clerk of Council

Public present - Mike Sileargy, Allan Benton, Tim Tepe, Craig Moncrief, Jamie McNally, Claire Orsini, Emma Green, Thomas Green, Sofia Kobel, Isabelle Barnard, Addy Barnard, Natalie Kelly, Ellie Kelly, Amelia Hollis, Wyatt Selan

3. Invocation

Mayor Barnard offered the invocation.

4. Pledge of Allegiance

5. Approval of Agenda

Mayor Barnard made one change to the agenda, removing the Executive Session to consider the purchase or sale of property.

ACTION: Dave Selan moved to approve the agenda with the removal of Executive

Session; Wesley Kobel seconded and all were in favor.
AYES: Donald Barnard, Tiffany Hollis, Ryan Green, Wesley Kobel, Dave Selan, Bob Orsini
NOES: None
ABSTAIN: None

Passed 6 - 0

6. Life-saving ceremony - PD

Police Officers Pacha and Lopez were dispatched to a welfare check at TJ Evans Park (Bike Path) where they found a gentleman unresponsive in his vehicle and having a medical emergency. The officers broke a vehicle window and rendered aid along with Monroe Township Fire Department to save the gentleman's life. The gentleman was present tonight to recount the events in his own words and thank the officers for their timely assistance and getting him to the hospital. Chief Smart said this was a job well done and presented Officer Pacha and Officer Lopez with Lifesaving awards.

7. Additional

a. Comments

Mayor Barnard said council members spend a lot of time at council meetings away from their families and they wanted to include their families for one meeting tonight and let them be a part of what they do. He asked their children in attendance to stand up and say their name and let people know who they are. Claire Orsini (Bob Orsini), Emma Green, Thomas Green (Ryan Green), Sofia Kobel (Wesley Kobel), Isabelle Barnard, Addy Barnard (Don Barnard), Natalie Kelly, Ellie Kelly, Amelia Hollis (Tiffany Hollis), Wyatt Selan (Dave Selan).

8. Action on Minutes

a. November 19, 2024

ACTION: Dave Selan moved to approve; Bob Orsini seconded and all were in favor.
AYES: Ryan Green, Tiffany Hollis, Donald Barnard, Wesley Kobel, Dave Selan, Bob Orsini
NOES: None
ABSTAIN: None

Passed 6 - 0

b. December 3, 2024

ACTION: Dave Selan moved to approve; Tiffany Hollis seconded and the vote was as follows:
AYES: Ryan Green, Tiffany Hollis, Donald Barnard, Wesley Kobel, Dave Selan
NOES: None
ABSTAIN: Bob Orsini, absent

5 - 0

9. Citizen comments on matters not on the agenda

No comments

10. Council Committee reports

a. **Planning & Zoning:** Met 12/4/24; Next 1/14/25 @ 6:30 pm Council Chambers

No report

- b. **Design Review Board:** Met 12/4/24; Next 1/14/25 @ 5:00 pm Council Chambers
Applications were approved for a window sign on S. Main and solar panels for a residence on Tyler Station.
- c. **Design Guidelines Steering Committee (Ad Hoc):** Next 12/18/24 @ 5:30 pm Council Chambers
- d. **Safety & Service:** Next 1/7/25 @ 5:00 pm Council Chambers
- e. **Township Liaison Committee:** Next 1/9/25 @ 4:00 pm Council Chambers
- f. **Finance:** Next 1/21/25 @ 5:00 pm Council Chambers

11. Director Reports

- a. Police Chief
Report included in the packet.

12. Tabled Legislation - None

13. Council decision on Zoning Map Amendment - LM

a. **ORDINANCE 30-2024** AN ORDINANCE TO ACCEPT A ZONING TEXT AMENDMENT

Sean Staneart said the public hearing was held last week and asked the City Planner for a review of the request. Trevor Traphagen said this is a request to amend the allowable uses within the Light Manufacturing (LM) zoning district, it is not a site specific rezoning or specifically focused on one piece of property, this would be a change to the entirety of the LM zoning district. Mr. Traphagen reviewed his staff report included in the packet and the comments on the code amendment criteria for review.

City Law Director Yazan Ashrawi said from a legal perspective, there is no legal requirement to act or not act or grant or not grant this request, at this point it is a policy consideration. Zoning is a law and the applicant is asking to change the law to allow additional uses across the LM zoning district; the staff report has identified issues from a land use and planning perspective.

Sean Staneart said that when looking for a staff recommendation, staff looks at the exposure from the effects of proposed permitted uses, at this point, the exposure and liability that we could potentially see with the infrastructure demands is too great of an unknown, there is concern for exhausting the infrastructure of that area.

Craig Moncrief, an attorney with Plank Law Firm, was present with the applicant Tim Tepe for Roebling Development. Mr. Moncrief said they understand there are traffic concerns and maybe there was a way to have a traffic analysis done as part of a site plan review. He said that what they are proposing is really no different than what is permitted there today; they are open to discussing this, whether it is procedure or something to try and alleviate concerns, they are willing to do what they can.

Tiffany Hollis asked the applicant if they currently own property in the area. Mr. Tepe said they do not, they have the land under contract right now. Ms. Hollis asked if some of the proposed uses could be struck, Mr. Traphagen said yes, as a council they can determine if they would like to entertain a smaller subset of the proposed list. Ms. Hollis said she thinks they need to create jobs

and increase revenue for the city and she thinks the best way to do that is through job creation. She said looking at the list proposed, she would say no to warehousing and storage and electrical vehicle charging stations because she would be looking for uses that will help create employment. She said she knows that opposes the traffic concerns but the community spoke and did not pass the tax increase, therefore, they have to do what they have to do to make sure they increase the revenue for the city, and with that comes heavier traffic. She said she does think that the current uses in the industrial park are antiquated and are something they should be revisiting. Mayor Barnard said he one hundred percent agrees that they need to bring more jobs and employment to Johnstown, it is just weighing the traffic impact of the city center. Dave Selan said he would agree with the ideas about warehousing and storage, from his previous experience, the amount of traffic that brings does not bring the higher levels of revenue. He said he is open to the idea of changing some of the uses of the area, but the applicant would need to come with a finer-tuned idea of what is coming in. Mr. Moncrief asked if council would be interested in tabling this to try and work through that. Ms. Hollis said she would be, Bob Orsini said that he would recommend this goes back to zoning, that their recommendation was to not approve. Ryan Green said when this came before the planning commission, there were questions that didn't have concrete answers, and to go ahead and change something fundamentally, change a whole district, he doesn't think they felt it was on them, in one application, to change it. He thinks if you ask them, they would agree there is antiquated code in there, he would be for more review on it and an update to Light Manufacturing.

Mayor Barnard asked for direction from the Law Director. Mr. Ashrawi said a denial here would not prohibit this applicant, or the Planning and Zoning Commission, or council, or a combination, from presenting another application and working through it with staff to refine uses then bring it back through the same process, he said If council tables this, it stays with council. If there is a vote, a no vote would be a no to the zoning amendment, i.e. accepting the recommendation of the Planning Commission. Mayor Barnard asked if the council votes no on this, could they waive the zoning fee for the applicant to bring it back to zoning; Mr. Ashrawi said he believes council would have that discretion. Sean Staneart highlighted the three ways a review can be initiated; by an applicant, by council or by the Planning & Zoning Commission, there would be no fee if initiated by council or zoning. Mr. Staneart said he knows there have been conversations about the LM code, and he does not disagree that there is language in there that is antiquated, striking wording because of the antiquated nonexistence of that particular industry probably makes sense, but, what uses would they want to permit in there, and once defined, staff would need some type of traffic analysis to support the fact that it won't overwhelm the downtown. He said that is a policy decision, if they feel that congestion in the downtown is OK due to the revenue produced, that is something to weigh and decide. Mr. Staneart added that there is another opportunity area on the other side of town in the PD District, acknowledging that there were problems existing on this side of town. He said when the PD district was zoned, a heavy emphasis was given on the infrastructure potential, so he does not know that LM is limiting the ability to have industry here, it is limiting in specific areas but by no means is it limiting, there is an expansive area in the PD district and the Comprehensive Plan identifies a very large swath of land to be used in a plethora of ranges. He asked legal staff to address Mr. Moncrief's comment on committing to a traffic and engineering study later, would council or zoning have the ability to then deny the project. Mr. Ashrawi said if the permitted uses of the zoning district are changed and someone brings a project with that use, they would have the right to proceed so long as the other development standards are met. Unlike a PD district, there is not a separate, secondary development process. Mr. Traphagen said that changing the zoning and allowing for all the studies to be done after, is going to put them on defense from day one. Mr. Moncrief asked what staff would be looking for at this stage. Mr. Traphagen said it would have to be a study certified by a traffic engineer that does some sort of estimate in terms of the volume of traffic that would be generated based on those expanded uses across the acreage of all of the LM district and what it would do to specific intersections within the city. It would need to be enough to pick up on the areas they already know are problematic i.e. US 62 and 37. Sean Staneart said and it may not be just 62 and 37, there might be other areas that are affected, and will the revenue created be enough to backfill the requirement of infrastructure needed. Mr. Staneart added that

there is a process in our codified ordinances, if someone has a specific use that they want to bring before the Planning and Zoning Commission and Council, that can be done, Council can choose to allow for a specific use, so there is easily a path forward for this applicant. It still allows the LM area to evolve and grow and facilitate manufacturing needs but not leave the city vulnerable.

Mr. Moncrief said short of a traffic impact study, if they were to come back with a new application and pay the fee, was there any room for discussion on what uses they would be interested in or is this strictly we need a traffic impact study. Trevor Traphagen said based on what he saw in this application, if the grouping of uses is similar in a revised application, he thinks he would still have the same concern, he cannot say until he sees a revised application. Mr. Moncrief said he was looking for feedback on changing uses, removing some they have proposed, Mr. Traphagen said that is up to the council. Ryan Green asked Trevor how we get an accurate traffic impact study when we don't know which business will go in there. Mr. Traphagen said generally engineers go with a range, they would take the list of proposed uses and run some analysis probably with some input from their team and with data from the Institute of Transportation Engineers. Mr. Moncrief asked if there were any recent traffic studies in this area, Mr. Traphagen said the most recent one done would be the larger area one from the TID, done by MS Consultants. Mr. Moncrief said they could look at that because if this property has been zoned industrial, then traffic assumptions have been based on industrial uses. Mr. Stanearth said they can look at it but if it led to a conclusion that the roadway segment would be overwhelmed, staff would still come back with a recommendation of no, the modeling has to prove that it won't affect it negatively, not just a study showing the number of cars.

Mayor Barnard opened the floor to the public:

1. Allan Benton

- Said he was confused, he has sixty-seven acres, when he bought it, it was light industrial, and the city wants residential now according to the Comprehensive Plan? As a property owner, he bought that based on it being Light Manufacturing. He agrees that warehousing doesn't benefit anybody, but the right kind of manufacturing coming in can generate money for the city with low traffic.

Mayor Barnard said he wanted to clarify that they have not changed the zoning, Mr. Benton's property is still zoned the same way, Light Manufacturing.

2. Mike Sileargy

- The PD district of the Johnstown Gateway did not need a traffic study because it has mechanisms built in; he asked what the mechanisms were, and did that apply to the major economic development projects listed in the gateway that get streamlined approval. Or is the mechanism just the fact that the NCA of the gateway has the ability to issue its own millage to pay for the roads as needed after the development comes.

Trevor Traphagen said New Community Authority funds can be used for those types of improvements. Sean Stanearth said there is a process in place, when that development comes, there will be traffic studies required by the developer.

- The projects in the PD district go through a CODA, they do not have final development plans. With only one guy going into Sub-Area One, that triggers three hundred residential units in eighteen months. If only one guy is going in and then there is residential coming in, is that going to produce enough millage to pay, does the revenue justify. Said he is trying to see where the traffic study impacts the development in the gateway, it doesn't seem like

there really is a traffic study because there is no end user, it is kind of just like this scenario.

City Law Director Ashrawi said there is a requirement in the planned district code that for any preliminary development plan, for any property in the planned district, it is required to have a traffic impact study. Mr. Sileargy asked if that included major economic development projects, Mr. Ashrawi said yes.

ACTION: Donald Barnard moved to approve Ordinance 30-2024; Dave Selan seconded and the vote was as follows:
AYES: None
NOES: Mayor Barnard, Wesley Kobel, Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis
ABSTAIN: None

Failed 0 - 6

Mayor Barnard asked if council could direct that Planning and Zoning begin working on getting the LM district cleaned up. City Law Director Ashrawi said they can certainly request that they take a look at it and initiate something under the process. Mayor Barnard asked if council members were good with this, there were no objections. Ms. Hollis asked if the applicant does have a specific use, could they apply for conditional use. Mr. Staneart said if they have a specific use and they want to bring it before zoning and council for an amendment to the zoning text which could permit it or conditionally permit it, they can absolutely do that.

14. Public Hearings of Legislation

- a. **RESOLUTION 2024-51** A RESOLUTION ESTABLISHING THE REGULAR MEETING DATES AND TIME FOR ALL REGULAR CITY COUNCIL MEETINGS FOR THE 2025 CALENDAR YEAR
Discussion on a May election and the need to change a meeting date. As noted in the "whereas", if an election falls on a scheduled Tuesday meeting, the meeting will be moved to the following Wednesday, the clerk could edit.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Bob Orsini moved to approve Resolution 2024-51 as written; Tiffany Hollis seconded and the vote was as follows:
AYES: Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis, Mayor Barnard, Wesley Kobel
NOES: None
ABSTAIN: None

Passed 6 – 0

- b. **RESOLUTION 2024-52** A RESOLUTION ESTABLISHING THE REGULAR MEETING DATES AND TIME FOR ALL REGULAR PLANNING & ZONING COMMISSION MEETINGS FOR THE 2025 CALENDAR YEAR
Ryan Green said that the October 28th meeting could conflict with some festivities in the city, it has the last three years, there are Halloween and Fall Fest things going on that day. Council decision to strike the October 28th meeting from the schedule.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Bob Orsini moved to approve as amended striking the October 28th meeting

per councilman green; Tiffany Hollis seconded and the vote was as follows:
AYES: Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis, Mayor Barnard, Wesley
Kobel
NOES: None
ABSTAIN: None

Passed 6 – 0

- c. **RESOLUTION 2024-53** A RESOLUTION ESTABLISHING SUBMISSION DEADLINES FOR PLANNING & ZONING COMMISSION AND DESIGN REVIEW BOARD APPLICATIONS IN THE 2025 CALENDAR YEAR

The deadline for applications has been set four weeks ahead of the meeting dates. Sean Staneart said in certain situations we have been able to move forward quicker than that, but it does help to have a defensible document to reference when there is a heavy load of applications, staff needs the appropriate time to review.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Bob Orsini moved to pass resolution 2024-53 as written; Tiffany Hollis seconded and the vote was as follows:
AYES: Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis, Mayor Barnard, Wesley
Kobel
NOES: None
ABSTAIN: None

Passed 6 - 0

- d. **RESOLUTION 2024-55** A RESOLUTION ESTABLISHING THE 2025 SCHEDULE OF HOLIDAYS FOR THE CITY OF JOHNSTOWN

Wes Kobel asked how busy the offices were on New Years Eve. He said he was thinking of adding that day off or a half day. After staff discussion, Sean Staneart said he appreciates the thought but because the city is in union negotiations now, it could complicate it. Mayor Barnard said when negotiations are finished they can look at adding further days.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Bob Orsini moved to pass Resolution 2024-55 as written; Tiffany Hollis seconded and the vote was as follows:
AYES: Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis, Mayor Barnard, Wesley
Kobel
NOES: None
ABSTAIN: None

Passed 6 - 0

- e. **RESOLUTION 2024-56** A RESOLUTION TO APPOINT A CITY LAW DIRECTOR, CITY PROSECUTOR AND MUNICIPAL COURT MAGISTRATE TO SERVE THE CITY AND ITS' EMPLOYEES FOR THE YEAR 2025

Ryan Green said there was discussion earlier in the year about opening bids for the Law Director. Mayor Barnard said he did not see a need to bid, to find a law firm that specializes in all the areas we have, just his thoughts. Sean Staneart said the list of items that Frost Brown Todd is currently engaged in for the city are zoning matters usually with Thad Boggs, Environmental with Steve Samuels, Economic Development with Emmett Kelly who is currently working through a site and developers agreement associated with CRA's and TIF's, also General Counsel Yazan Ashrawi. Mr. Green said no potential candidates were brought up previously, just general conversation because it had been roughly seven years. No further discussion or comments from council.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Dave Selan moved to approve Resolution 2024-56 as written; Wesley Kobel seconded and the vote was as follows:
AYES: Dave Selan, Ryan Green, Tiffany Hollis, Mayor Barnard, Wesley Kobel, Bob Orsini
NOES: None
ABSTAIN: None

Passed 6 - 0

- f. **ORDINANCE 31-2024** AN ORDINANCE TO APPROVE EXPENSES AND OTHER EXPENDITURES OF THE CITY OF JOHNSTOWN, LICKING COUNTY, STATE OF OHIO, DURING THE FISCAL YEAR BEGINNING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025

This is the annual budget for 2025. Mayor Barnard listed highlights; up to a four percent increase in wages for personnel, four new employees, a Police Officer, street employee, Planner, and Economic Development Director. It moves \$600,000 from the General Fund to the "rainy day fund" to reestablish the city's bond rating and marks funds for potential use if OPWC grants are approved for Douglas Street renovation and pavement maintenance on Pershing, McCracken, Drury and Fairview.

Ryan Green said he appreciates all the work from Finance Committee on this. He said the Economic Development Director is a newer position, we do not have a wage scale or job description on what that employee will do, he is not sure that one should be added, unless it is just a place holder. Mr. Green referenced the \$600,000 to the rainy day fund for increasing our bond rating, asked about money from the sale of the Enterprise Drive property being used to pay down debt service. Finance Director Dave Delande said \$200,000 was put into the Budget Stabilization Fund along with \$400,000 from the General Fund. Money from the sale was put into the Capital CIP Fund but we did not pay down the loan, that loan was roughly two to four percent. Some further discussion on the city's bond rating, Bob Orsini said the rainy day fund is an earmarking of funds that are not allocated to show that we have something in savings. The reason we didn't use it to pay down debt is because the debt is so low, using it to pay debt is not a good mathematical calculation. Also, if we pay it off early there is no advantage, the total cost is baked in. Jack Liggett asked what department the bond was being paid out from. Mayor Barnard said there were three bonds, some come out of water or sewer or general, depending on what they were used for and they are allocated based on what the bond money was used for. The sale of the property brought in \$900,000 and \$375,000 went to sewer, \$375,000 went to water, and \$200,000 went to general. Mr. Orsini said they tried to divide it up base upon each departments initial buy in was.

No further questions or debate.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Donald Barnard moved to pass Ordinance 31-2024 as written; Bob Orsini

seconded and the vote was as follows:
AYES: Mayor Barnard, Wesley Kobel, Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis
NOES: None
ABSTAIN: None

Passed 6 - 0

- g. **ORDINANCE 33-2024** AN ORDINANCE TO REALIGN PERMANENT APPROPRIATIONS BY MODIFYING APPROPRIATIONS FROM ONE ACCOUNT TO ANOTHER WITHIN THE FUND AND AMENDING ORDINANCE 24-2023, TO APPROVE NECESSARY CHANGES OF APPROPRIATIONS
Mayor Barnard said this is cleaning up all the funds for the end of year. Finance Director Delande reviewed line item details.

Public Hearing: There were no comments either for or against the legislation.

ACTION: Donald Barnard moved to waive the second reading of Ordinance 33-2024; Bob Orsini seconded and the vote was as follows:
AYES: Mayor Barnard, Wesley Kobel, Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis
NOES: None
ABSTAIN: None

Passed 6 - 0

ACTION: Donald Barnard moved to pass Ordinance 33-2024 as written; Dave Selan seconded and the vote was as follows:
AYES: Mayor Barnard, Wesley Kobel, Bob Orsini, Dave Selan, Ryan Green, Tiffany Hollis
NOES: None
ABSTAIN: None

Passed 6 - 0

15. Introduction of Legislation

- a. **ORDINANCE 32-2024** AN ORDINANCE TO AMEND THE JOHNSTOWN GATEWAY PD DISTRICT MAP BY ADDING TWO PARCELS TOTALING 17.7 +/- ACRES TO SUBAREA FIVE OF THE PD DISTRICT.
Jamie McNally was present for the legislation, he said with the planned development, they are filling in some of the "missing teeth", and right now they are proactively annexing and zoning this 17.7 acres into Sub-area 5. Now that Cologix is advancing with their data center, the concept is that they would bring in an industrial user, ideally, but a different use, so that the city can continue to balance its tax base. So, it probably would not be a data center user, they are proactively trying to share the sites in front of some industrial users that would create jobs.

Mayor Barnard asked where Cologix was going on the map provided, Mr. McNally said the blue

(Sub-area 1), one hundred fifty. The first two buildings will be coming online most likely along Duncan Plains, on the northern portion of their site, so they will be able to tap into the water and sanitary that is already across the street, which is great because there are minimal investments that need to be made to bring their first two buildings online. That gives them time to coordinate the water line loop and sanitary loop throughout the rest of the planned development.

This is the first reading, public hearing will be held at the next meeting on January 7, 2025.

16. Other Business

1. Mayor Barnard commended Chief Smart for the job he has done for the last two and a half years, they have not lost a single officer in that time. He thanked him for keeping his team together that long.
2. Ryan Green said there is an election scheduled for May 6th. Ms. Monroe said she would make that edit before publishing.
3. Dave Selan said Saturday will be a busy day, breakfast at the Legion and Wreaths Across America at the cemetery.
4. Ryan Green thanked staff and service department for getting the truck and trailer ready and cleaned up for the parade, it was a fun time.
5. Wes Kobel congratulated Ms. Hollis and everyone who helped pull off the Home for the Holidays event, he and everyone he spoke to had a great time. It is one of the great things about living here in town.
6. Tiffany Hollis asked if there was an update coming from Frank Cea. Mr. Barnard said he will be coming after the first of the year, he is working on the next newsletter.
7. Tiffany Hollis asked Sean Staneart if he had talked to anyone from Armstrong, that the building is for sale. Mr. Staneart said there absolutely nothing to be concerned about, he met with them two weeks ago, everything is going fantastic at that plant and they are happy where they are. He said it is not uncommon for buildings that have a Tennant in them to be marketed, the building is for sale but not the business, they are not leaving, they currently do not own their own building, they lease.
8. Tiffany Hollis inquired about staff vacation time being use or lose. Mr. Staneart said staff is allowed to carry over 120 hours, after that, it is use or lose. Police Department is different, they can go up to 240 but it is based on the amount of service time. She asked if that was amendable, Mr. Staneart said it is but again, he would not recommend doing anything with that at this moment because we are going through union negotiations. The City Manager and Council have the ability to make concessions for rolling over additional on a case by case basis.

17. Adjourn

ACTION:	Donald Barnard moved to adjourn; Dave Selan seconded and all were in favor.
AYES:	Ryan Green, Tiffany Hollis, Donald Barnard, Wesley Kobel, Dave Selan, Bob Orsini
NOES:	None
ABSTAIN:	None

Passed 6 - 0

The meeting adjourned at 8:37 pm

Next Council Meeting January 7, 2025